



CAMPUS NEWS

Federal University of Technology, Minna

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MINISTER INAUGURATES GOVERNING COUNCIL OF FUT, MINNA

... Prof. Alkali Returns as Chairman

The Minister of Education, Prof. Ruquyyatu Ahmed Rufa'i has inaugurated the newly reconstituted governing council of Federal University of Technology, Minna alongside twenty-one other universities in the country with a charge to members to come up with ideas that would improve and generate more revenue for the University outside government allocation.

The inauguration ceremony took place on Tuesday, April 9, 2013 at the Idris Abdulkadir Auditorium, NUC, Abuja.

FUT, Minna POs and newly constituted gov. council members in a group photograph with Minister of Education, Prof. Rufa'i (3rd from left).

Inaugurating the council, Prof. Rufa'i advised the new council members to solicit the support of philanthropists, private sector

and other individuals for additional funding of their institutions.

The minister said given the enormous challenges facing the education sector which include; inadequate human resources and physical infrastructure, unstable academic calendar, inadequate space for youths seeking admissions into tertiary institution, poor management of fund etc, federal government reconstructed the council to ensure good governance, due process in the running of university affairs in other to minimize the enumerated challenges and urged them to adhere to university law and statutes.

She further called on board members to bring in their experience to improve the quality of tertiary education in the country.

Prof. Rufa'i also urged them to respect the principle of federal character in the appointment of staff, admission of students and stand against the creation of bogus political portfolios for aides in the office of the vice chancellor, creation of unnecessary directorates by some VCs in their attempt to find jobs for their "boys" and borrowing from custodial funds.

She stated that the governing council would be free in the discharge of its functions and exercises of its responsibilities without interference from the government.

“The Councils so constituted shall have tenure of four years from the date of its inauguration provided the council is not found to be incompetent or corrupt” the Minister revealed.

Speaking earlier, Prof. Julius Okojie, the Executive Secretary, National Universities Commission (NUC), thanked the federal government for reconstituting the councils of the twenty-two universities.

He called on the newly inaugurated members to be transparent, accountable and advised them to establish good relationship with the universities management in order to collectively tackle the plethora of challenges in the Nigerian University system.

FUT, Minna has Prof. Ahmed Alkali as Chairman of Council, Dr. Godfrey Imoagene, Mr. Ahmed Tahir, Alhaji Ibrahim Umar, Prof. Taoheed Adedaja and Mrs. Justina Ibe as members.

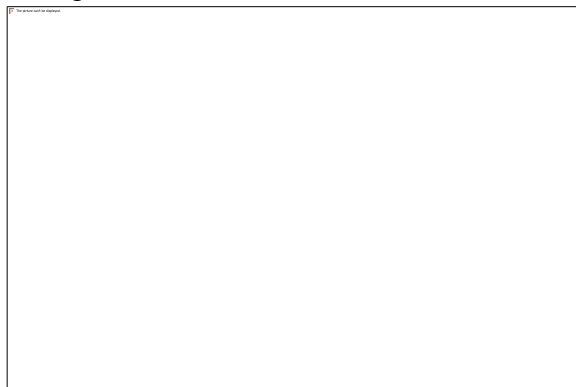
The Vice-Chancellor, Prof. Musbau Adewumi Akanji, *FNSBMB*, and other Principal Officers of the University witnessed the inauguration.

VC DECLARES 16TH NSChE CONVENTION OPEN
...Bags Award

The Vice-Chancellor of the institution, Prof. Musbau Adewumi Akanji, *FNSBMB* on Thursday, April 11, 2013 declared open the 16th Annual National Convention of Nigerian Society of Chemical Engineers (NSChE) - National Students' Body tagged Minna 2013.

The opening ceremony took place at the PTDF Chemical Engineering Lecture Hall, School of Engineering and Engineering Technology, Main Campus, Gidan Kwano.

Declaring the convention open, Prof. Akanji thanked NSChE and the students' body for bringing the event to FUT, Minna and wished them a fruitful deliberation throughout the duration of the convention.



VC, Prof. Akanji & Registrar, Mrs. Kolo (6th & 5th front row) in a group photograph with other guests and students after the opening session of the convention.

He urged the students to listen attentively to the guest speaker's lecture and feel at home in FUT, Minna.

In his key note address, the National President, NSChE, Engr. (Dr.) Yar' Adua appreciated the Niger State governor, Dr. Mu'azu Babangida Aliyu for the unflinching support given to FUT, Minna, the Chemical Engineering department and the Nigerian Society of Chemical Engineers at large.

Dr. Yar' Adua commended FUT, Minna for being rated as one of the best universities of technology in Nigeria and also commended the quality of its graduates which he noted are doing well both at home and abroad in various petrochemical, food processing, pharmaceutical, energy and plastic industries.

He further congratulated the VC on his appointment as the 6th substantive Vice-Chancellor of the institution and wished him well during his tenure.

The President urged the students of chemical engineering to be dedicated and committed to their studies while noting that no country can develop without industrialization and charged them to contribute their quota towards the development of the country. He also donated the sum of two hundred thousand naira to the students' body to support the convention.

Earlier in his address, the National President, Students' Body, Comrade Akande Yusuf Bolakale said the theme of the convention tagged **“Technological Enhancement of Nigeria: The Role of Process Engineers”** is driven towards the effective use of modern technology and advancing simulation tools in renewing energy, designing plants, conceiving new processes while modifying existing ones and invariably aiding nation building.

He further thanked University Management, lecturers in the department of Chemical Engineering FUT, Minna, students and LOC for making the convention a reality.

Delivering the convention keynote paper tagged **“Renewable Energy for Economic & Technological Development of Nigeria”** Engr. Perry Awe Production Manager, (KRPC) called on the federal government to adopt the Brazilian model of renewable energy which he noted would create more jobs for the teeming youths in the country.

The Vice-Chancellor, Prof. Akanji also received an award at the event in recognition

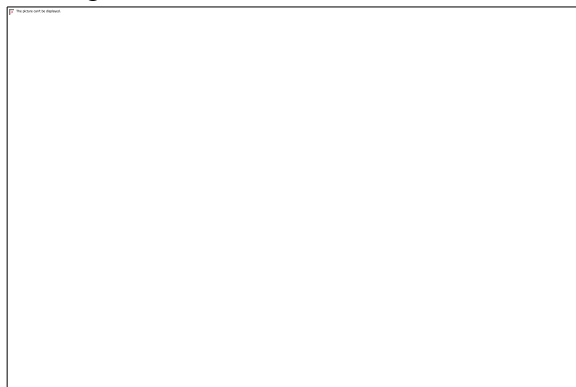
of his exemplary leadership and invaluable contribution to Chemical Engineering in the institution.

Other recipients of award at the event were; Engr. Perry Awe (the guest speaker), ASUN Chairman, FUT, Minna Chapter, Dr. Abdulfatai Jimoh, Deputy Dean SEET, Dr. Abdulkarim Saika, Dr. Joseph Okafor and HOD, Chemical Engineering, Dr. Abdulsalami Kovo.

The convention had in attendance Nigerian Society of Chemical Engineers (NSChE) - National Students' Body from various universities and polytechnics in Nigeria.

PROF. AKANJI LAUDS ITF ON SIWES PROGRAMME

The Vice-Chancellor of the institution, Prof. Musbau Adewumi Akanji, *FNSBMB*, has lauded the Industrial Training Fund (ITF) for its contribution in the nation's manpower development through the Students Industrial Work Experience Scheme (SIWES) programme and staff training.



L-R: Mr. Ogaji presenting souvenir to Prof. Akanji during the courtesy visit.

The VC made this commendation when the Niger State Area Manager ITF, Mr. Alhassan Ogaji paid him a courtesy visit on

Thursday, April 11, 2013 at the VC's Conference Room, Main Campus, Gidan Kwano.

He commended ITF for its role in the training of students through the mandatory industrial attachment for fourth year students and further thanked them for the stipend paid to the students after the IT period.

Prof. Akanji said that FUT, Minna is ITF compliance on the directive for contractors and suppliers to show evidence of one percent profits remittance to ITF before they can be qualified to bid for contract.

Prof. Akanji told the Area Manager that FUT, Minna has a perfect team of monitors who checked the activities of the students during the SIWES and report back to Management while noting that the University would be willing to train staff of ITF in various fields.

“We are technological driven and in us you have a partner and we will honour your invitation for events henceforth” Prof. Akanji said.

In his remark, Mr. Ogaji congratulated Prof. Akanji on his appointment as the Vice-Chancellor and thanked him for granting them permission to visit him.

He commended the University Management for allocating credit units to the SIWES programme in line with federal government directive which he noted would make the students to be serious with the programme.

He stated that ITF as a target driven institution would continue to provide the opportunity for students to have on the job

experience through the SIWES programme and assured the VC that the outstanding SIWES payment would be paid soon.

In his vote of thanks, the DVC (Academic), Prof. Abdullahi Bala thanked them for coming while noting that the University regards them as partner in development based on how helpful they have been to the institution over the years.

He further called for a change in the structure of the training process

YEAR 2013 CALL NOTICE FOR SUBMISSIONS ON PROMOTIONS EXERCISE

SENIOR STAFF

Notice is hereby given that Senior Staff Appointments and Promotions Committee (A & PC) will be meeting soon to consider Promotions, Confirmation of Appointments and other related cases for the 2012/2013 promotion year.

All cases of Senior Staff due for Promotion and/ or confirmation and other related cases of appointment should be carefully and dispassionately screened by the Schools/Units/Centres' Sub-Committee and submissions made in thirty (30) copies to the Registrar, not later than **Six (6) weeks from the date of the Circular. Any submission made after the deadline (17th May, 2013) will not be entertained.**

Deans and Heads of Department/Unit/Centre are to conclude action as outlined in the guidelines for the Promotion of Senior Staff within the above stated deadline. Any submission made after the deadline will not be entertained.

The highlights of the guidelines are as follows:

(A) Confirmation of Appointment Before Promotion:

- a. For the avoidance of doubt, there should be a minimum period of three (3) years of satisfactory probation before confirmation. This period includes the One (1) year National Youth Service Corps (NYSC). All cases of confirmation must be accompanied with up-to-date Curriculum Vitae. All staff employed on Senior rank, that is, from CONTISS 6 and above, are expected to possess either NYSC discharge certificate or Exemption Certificate before being considered for confirmation.
- b. Academic staff with first degree should not be presented for confirmation of appointment, until after completion of Master's Programme.
- c. Staff applying for confirmation of appointment should include their academic qualification(s) in the body of their application and this should be captured in the Department's summary.
- d. If an employee is absent on Study Fellowship for part or all of the first three (3) years from the date of commencement of his/her appointment, he/she shall not be eligible for confirmation until he/she has successfully completed the Study Fellowship and spent a total of two (2) years in post at the University.

(B) Promotion

- i. Promotions shall be subject to availability of established and funded vacancies, attainment of requisite

educational and/or professional qualifications, the NUC approved guidelines/structure on staffing.

- ii. A minimum of three (3) years' satisfactory service before or after the last promotion of an officer, excluding periods spent on Leave of Absence, Study Fellowship or Sabbatical Leave. However, four (4) years is the minimum waiting period for non-academic staff moving to CONTISS fourteen (14)
- iii. Those that are not due for promotion either as a result of disciplinary measure or for some other reasons should be clearly indicated in the submissions.
- iv. In addition to the requirement for thirty (30) copies of up-to-date Curriculum Vitae of the members of staff being put up for promotion, the third year's Annual Performance Evaluation Report Form should be completed by Non-Academic staff, duly assessed (see (V) below), and forwarded to the Registrar along with the write-up on promotion. **(Note that the earlier circular directing staff to complete the APER form annually and to forward same still stands).* Promotion cases forwarded with lumped APER forms will be rejected.
- v. A Committee comprising the Heads of Department/Unit/Centre and Senior Colleagues in the Department/Unit/Centre should assess the Annual Performance Evaluation Report form of Non-Academic staff recommended for promotion comprehensively; it should ***not*** be the responsibility of the Head of Department/Unit/Centre alone.

- vi. Library Staff who are classified as Academic Staff will be assessed on the existing approved Academic Staff Promotion Guidelines.
- vii. Where a member of staff has served less than SIX (6) months in a Department/Unit/Centre, the previous Department shall be responsible for his/her appraisal for promotion or confirmation.
- viii. Abbreviation of names of staff recommended for promotion or confirmation should be avoided. Names should be written in full, beginning with **Surname**.
- ix. The date of last promotion of staff on Transfer of Service to Federal University of Technology, Minna should be written in the column "Date of Last Promotion of Staff on TOS" provided in the promotion summary.
- x. In addition to the existing factors, only Associate Professors supervising Master's and / or Ph. D degree students should be recommended for promotion to the rank of Professor.
- xi. Promotion examination for Non-Academic staff will be conducted at least four (4) weeks to the promotion exercise. Adequate information on the exercise will be made available in due course.
- xii. All the qualifications and scores of staff recommended for promotion should be explicitly and fully stated in summary sheets. This implies that areas of specialisation should also be included.
- xiii. Please, note that originals of published works of Academic staff put up for promotion will be assessed by the Appointments and Promotions Publication Sighting Committee and if necessary also sighted at the floor of A & PC meeting.
- xiv. All submissions should be separated into the following categories:
 - a. Academic Staff;
 - b. Senior Administrative Staff; and
 - c. Senior Technical Staff.
- xv. Submissions lumped together will be rejected.
- xvi. Publications in Polytechnics, Colleges of Education and private publishers of disreputable journals will not be considered for assessment henceforth.
- xvii. For promotion to the rank of Senior Lecturer, not more than 60% of publications should be in local journals and to the Professorial rank, not more than 40% of publications should be in local journals. Please, note that acquisition of a Ph.D has been mandatory for promotion to the rank of Senior Lecturer with effect from 2009/2010 Promotion Exercise.
- xviii. Staff with Diploma Certificate on CONTISS 6 and above should not be presented for promotion. Note that those with National Diploma Certificate are not affected. Their terminal point is CONTISS 09.
- xix. Additional requirements for promotion of Academic Staff are attached. Be informed that it is necessary to underscore the need for writing the Curriculum Vitae in the approved format. Curriculum Vitae that are not written in that order will not be treated. Please be guided accordingly.

5. Other Administrative Points for Noting:

- a) All submissions to Appointments and Promotions Committee should be separated as categorized in (xiv) above.
- b) Submissions are to be forwarded in the attached formats.
- c) Copies of the minutes of each School/Department/Unit/Centre's Sub-Committee meeting should be attached for the Appointments and Promotions Committee's information and guidance.
- d) The Deputy Registrar (Establishment) should be contacted at least one (1) week before the School/Unit/Centre's Sub-Committee meeting(s) to enable her send a representative.
- e) All applications should be forwarded to Appointments and Promotions Committee whether or not the staff are recommended from Schools/Units/Centres.

JUNIOR STAFF

1. Notice is hereby given that Junior Staff Appointments and Promotions Committee will be meeting soon to consider Promotions, Confirmation of Appointments and other related cases for the 2012/2013 promotion year.
2. All cases of Junior Staff for Promotion should be screened by the School/Unit/Centre's Sub-Committee and submissions made in (20) twenty copies to the Registrar, not later than ***Six (6) weeks from the date of this Circular. Any submission made after the deadline (17th May, 2013 will not be entertained.***
3. Deans of School and Heads of Department/ Unit/ Centre are to **conclude**

action in accordance with the Guidelines set out below and within the deadline stated above.

(A) Confirmation of Appointment before Promotion

For the avoidance of doubt, there should be a period of three years' satisfactory probation before confirmation of appointment. All cases for confirmation must have up-to-date Curriculum Vitae and recommended by the Head of Department/Unit/Centre. An application for confirmation that is merely endorsed "**recommended**" without adequate appraisal will not be considered and the Junior Staff Appointments and Promotions Committee will hold the Head of Department of the Unit responsible for non-confirmation of the staff whose case is not presented in the prescribed format.

(B) Promotion

The highlights of the Guidelines are as follows:

- a) Holders of SSCE, GCE O' Level, Teachers' Grade II Certificate or equivalent qualification will move up to CONTISS 4, in addition to having satisfied the following conditions:
 - i. Three (3) years minimum waiting period.
 - ii. Availability of funded vacancies.
 - iii. Satisfactory hard work and
 - iv. Good conduct.
- b) To advance to CONTISS 5, it is mandatory to possess additional

Certificate to (a) above. The terminal for those with Diploma is CONTISS 6.

- c) In every case, promotions shall be subject to availability of established and funded vacancies and attainment of requisite educational and/or professional qualifications for the higher rank.
 - d) A minimum of **three** years' waiting period of service is a prerequisite before the initial promotion or after the last promotion.
 - e) A letter of warning for misconduct or any other form of indictable behaviour during the period of assessment will adversely affect the promotion of the erring officer. Such a staff can only be put up for promotion after one year of serving the punishment.
 - f) **All** staff that are not recommended for promotion either as a result of disciplinary measures or due to some other reasons should be clearly indicated in the submissions.
 - g) Where a member of staff has served less than six (6) months in a Department/Unit, the previous Department shall be responsible for his/her appraisal for promotion or confirmation.
 - h) No recommendation for additional increment or double promotion shall be entertained and should therefore, be avoided.
 - i) The earlier circular directing staff to complete the APER form annually and to forward same still stands. Promotion cases forwarded with lumped APER forms will be rejected
4. All submissions for Junior Staff promotion and confirmation of

appointments should be submitted separately from other submissions.

5. We count on your maximum co-operation to facilitate a smooth promotion exercise. Remember the deadline is **17th May, 2013** for your submissions to reach our desk. ***Any submission after this date is late and will not be accepted.***
6. The Deputy Registrar (Establishment) should be contacted at least one (1) week before School/Unit/Centre's Sub-Committee meeting(s) to enable her send a representative.
7. Please, feel free to consult the Registrar or the Deputy Registrar (Establishment) on any matter arising from this circular.

NOTE: You are to submit both ***SOFT*** and ***Hard Copies*** of the summaries.

RENEWAL OF APPOINTMENTS

The Vice-Chancellor has approved the renewal of appointments of the followings for a period one year each:

1. Dr. J. D. Mawak, as Visiting Senior Lecturer to the Department of Microbiology, School of Natural and Applied Sciences (SNAS) with effect from June 1, 2013
2. Arch. Muhammad Bako Ismail, as Visiting Lecturer to the Department of Architecture, School of Environmental Technology (SET) with effect from April 1, 2013
3. Dr. Bashir Bukar, as Visiting Lecturer to the Department of Industrial and Technology Education, School of Technology Education (STE) with effect from March 23, 2013

RENEWAL OF CONTRACT APPOINTMENTS

The Vice-Chancellor has approved the renewal of contract appointments of the followings for a period of one year each:

1. Prof. M. I. Ogunbajo, with effect from April 27, 2013.
2. Abdullahi Dada, with effect from June 1, 2013
3. Bala Idris, with effect from June 2, 2013.
4. Mal. Yusuf Garba, with effect from June 1, 2013
5. Alhassan Shehu, with effect from June 1, 2013
6. Suleiman Abdullahi, with effect from June 1, 2013

Prof. Ogunbajo is from Department of Geology while others are from Works and Maintenance Services.

SABBATICAL

The Vice-Chancellor has approved sabbatical for the followings for a period of one year each with effect from October 1, 2013.

1. Dr. Nuhu Ali Ademoh, Department of Mechanical Engineering tenable at Nigerian Defence Academy (NDA), Kaduna.
2. Dr. O. B. Adeniji, Department of Agricultural Economic and Extension Technology tenable at Federal University, Dutsinma, Katsina State.
3. Engr. Dr. P. A. Idah, Department of Agricultural and Bioresources Engineering tenable at Ahmadu Bello University (ABU), Zaria.

COMMENCEMENT OF 2012/13 SIWES

The Coordinator of Students Industrial Work Experience Scheme (SIWES) wishes to officially inform the University community particularly concerned students' of the commencement of the programme, starting from Monday, April 22, - Saturday, October 19, 2013. The programme is expected to last for six (6) months.

FITNESS! FITNESS!! FITNESS!!!

The University Management in conjunction with GSK Plc invite Staff, Students and the general public to Road Walk, Aerobics Dance Exercise and other Sporting events:

Date: Saturday, April 20, 2013

Time: 6:30 a.m. prompt

Venue: Bitrus Sawa Square, Bosso Campus, Minna.

For enquiries call: 07032086217, 08035966255 and 08069069118

WEDDING INVITATION

Mr. J. S. Usman (former staff) University Staff School cordially invites the University community to the wedding ceremony of his son, Mr. Enesi Jude with Miss. Chinyere Judith slated as follows:

Traditional Marriage:

Date: Friday, April 12, 2013.

Time: 12:00 pm prompt.

Venue: Chief Godwin Nwoye Osita's Compound, No. 1 Itire Osita Street, Umunagu Village, Achalla. Anambra State.

Church Wedding:

Date: Saturday, April 20, 2013.

Time: 10.00 am.

Venue: St. Malachy's Catholic Church,
Tudun Fulani, Bosso, Minna, Niger State.

Reception: Reception follows immediately at St. Malachy's Catholic Cathedral Hall, Bosso, Minna.

APPRECIATION

Mallam Dattijo Haruna (Fear God), Academic Office have expressed his appreciation to the University community for their prayers and support during the Quaranic graduation of his daughter Maimunat Dattijo Haruna, which took place recently.

OBITUARY

Mr. Hussaini Musa, University Library Services announces the death of his beloved father, Alhaji Musa Abdullahi Angulu Madaki Gawu, the Chief Imam Gawu on Saturday, March 30, 2013 at Royal Hospital, Abuja and has been buried according to Islamic rite.

CONDOLENCE

The Registrar has on behalf of the Management, staff and students of the University, condoled Mrs. Mary D. Dass, Police Headquarters, MSS Department over the death of her beloved Husband late Mr. Daniel D. Dass which occurred recently.

Late Daniel Dass until his death was the Security Officer in charge of VC's office and lodge.

The Registrar has also condoled Mr. J. A. Yisa, pioneer Chief Accountant of the University over the death of his Son late Mr. Moses Kolo Yisa which occurred recently.