## COMPARATIVE ASSESSMENT OF TECHNOLOGY GENERATING PRACTICE AMONG UNIVERSITIES AND RESEARCH INSTITUTES IN NORTH CENTRAL ZONE OF NIGERIA

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### **ABSTRACT**

In order to examine the technology generating practice among universities and research institutes in north central zone of Nigeria, the study examined sources of funds for technology generating activities, compared agro-technology generating practices and identified factors hindering technology generating practices. One hundred and fifty-two academic staff were randomly selected from universities and one hundred and thirty six respondents were drawn from research institutes. Validated questionnaire with reliability coefficient of 0.92, was used to elicit data. Data collected were analyzed using descriptive statistics, T-test and Factor analysis. Majority (93.4%) of the universities respondents used their personal funds to generate new technology compared to their counterpart in research institutes. The mechanism widely employed for generating agricultural technologies was joint radio programmes (mean= 3.38) while the least was biotechnology (mean=2.57). Major areas of difference were the physical distance between technology generation (t=13.54; P<0.05), farmers participate in field research trial (t=8.50;P<0.05), farmers co-financing adaptive research trial (t=3.77;P<0.05) and adequate research facilities and incentives to workers (t=2.05;P<0.05). Factors constraining variable based on technology generation for universities respondents was poor access to knowledge and information on new innovation (r=0.815) while for research institutes, it was limited physical resources (ICT, Telephone) (r= 0.801). It was recommended that respondents should seek external funding for their technology generating practice, joint radio programme should be strengthened, while technological linkage advisory council should be formed and formalized.

Key words: Technology, Constraining Factor, Linkage practice, Linkage mechanism and

## Background to the Study

In the face of changing environmental and economic realities, technology generating system in agriculture constitutes the cornerstone in effort to develop agricultural production and to improve the livelihood of farmers in Sub-Sahara African (Sanginga et al., 2004). Sound innovation policy is essential to ensure that necessary condition exist in linking of agencies/ subsystems to meet the family needs of rural populace. Globally, universities are recognized as the centre of production of knowledge and knowledge transfer through research and scholarship. Universities all over the world are mandated to perform three functions, namely teaching, research and community service, with the overall aim to produce trained manpower for essential areas of social development (Okiki and Mabawonku, 2013). Nirman (2007) asserts that the mission of higher

education is to advance knowledge, create knowledge, disseminate knowledge through research education is to advance knowledge, create knowledge, disseminate knowledge through research education is to advance knowledge, create knowledge, disseminate knowledge through research through the series of establishing the series of establishing through the series of establ education is to advance knowledge, create knowledge, the aim of establishing and community. In Nigeria, the aim of establishing and provide services to the rural farm families and community, but the issues of establishing a community and universities are imperative, but the issues of establishing a community and universities are imperative, but the issues of establishing a community and universities are imperative. education is to advance knowledge and country and provide services to the rural farm families and country but the issues of establishing a cortical issues are imperative, but the issues of establishing a cortical issue and universities are imperative, but the issues of establishing a cortical issue and research institutes, more so, there and provide services to the running are imperative, and provide services to the running a cordinate the research institutes and universities are imperative, among actor constitutes critical a cordinate relationship between institutional technology design among actor constitutes critical issues relationship between institutional technology design and research institutes, more so, there are obvious and linkages among various agencies obvious and linkages among various agencies. the research institutes and universities and research institutes, more so, there are obvious technology generation in Nigeria universities and linkages among various agencies for gradient collaboration and collaboration and collaboration and collaboration and collaboration and coll relationship between institution and research and research and research are are obvious agencies for greater technology generation in Nigeria universities and linkages among various agencies for greater technology generation in stituting efficient collaboration and linkages among various agencies for greater technology generation in stituting efficient collaboration and linkages among various agencies for greater technology generation in Nigeria universities and research technology generation generation and research technology generation gen

The findings will inform the policy makers the opportunity of designing and implementing will inform the policy makers the opportunity of designing and implementing will inform the policy makers the opportunity of designing and implementing association of the findings will inform the policy makers the opportunity of designing and implementing association of the properties of the properti The findings will inform the policy makers the opposition fact and implementing the problems associated holistic and regional approach and appropriate strategies for tackling the problems associated holistic and regional approach to meet the need of farm families in rural communities. Technology The findings will interpret and appropriate strategies in rural communities. Technology must be the need of farm families in rural communities. Technology with technology generation to meet the need of new ideas, information, fact and /or new agricult with technology generation of new ideas, information, fact and investigation of new ideas, information of new with technology generation to meet the need of fam. Information, fact and for new agricultus generation is the discovery or invention of new ideas, information, fact and for new agricultus generation is the discovery or invention and organized empirical investigation with: generation is the discovery or invention of new rocas, the discovery of the discovery or invention of new rocas, the discovery of the discovery or invention of new rocas, the discovery of the discovery of the discovery or invention of new rocas, the discovery of the discovery or invention of the discovery of the research system.

# Objectives of the Study

The main objective of the study isto examine technology generating practice among research. The main objective of the study isto examine technology generating practice among research. institutes and universities in North Central Nigeria. The specific objectives are to:

- describe the socio-economic characteristics of the respondents in the study area. examine sources of funds for technology generating activities; 1.
- examine sources of funds for technology generating practices of ARI's and Universities in the study 2.
- 3. area; and
- identify factors hindering technology generation. 4.

#### Methodology

The study was conducted in North Central agro-ecological zone of Nigeria. The region occupies a total land of 296, 898km<sup>2</sup> representing about 32% of the land area of the country. It is located between latitude 6° 30¹ N to 11° 20¹ N and Longitude 2° 30¹ E to 10° 30¹ E. The region has two main season; namely dry and wet season, with the wet season beginning toward the end of the March and ends at October, with the average of 187 to 220 rainy days with average monthly temperature ranging from 21° C to 37° C. The vegetation of the zone consists of the forest savanna mosaic, southern guinea savanna and the northern guinea savanna. Geographically, the zone is characterized by varying landforms such as extensive and swampy features which are common in the lowland areas which occurs in the areas along the valleys of Niger and Benue rivers, alongside deep valleys, large hills, mountains and plateaus. The vegetation, soil and weather pattern are favourable for production of wide spectrum of agricultural food, industrial and cash crop of various types. Niger and Kwara States were purposively selected for the study from the north central agro-ecological zone of Nigeria. Their selection was based on the existence of University with agro-transfer outreach programme and functional research institutes. A total of 288 respondents were sampled from established sampling frame of 353 using Yamane's fomula.

A validated questionnaire which was subjected to Cronbach's Alpha reliability test (r= 0.92) was used for data collection. Data were collected on the respondent's socio-economic characteristics. sources of fund for technology generating practice andmechanism employed for generating agricultural technologies as well as on factors hindering technology generating practices. Age, research experience were measured in years; while household size was measured in number. Sources of find for the last on lactors hindering technology as measured in number. in number. Sources of fund for technology generation were measured by asking the respondents asking the respondents to rate nine possible technology-generating practice were measured by scale of non-existed (4), weak (3), somewhat strong (2), quite strong (1). Constraining factors to technology-generating practice were measures by identifying twenty-eight possible constraining which includes pressure from policy and its effect on value, reward and sanctions; factor two (2) factor four (4) was poor motivational factors. Data collected were analyses using descriptive statistics (frequency, Percentage and mean), Likert scale, T-test and factor analysis.

#### RESULTS AND DISCUSSION

# Socio-Economic Characteristics of the Respondents

Table I reveals that majority of the university staff (43.4%) were between 41 and 50 years old while majority of the research institute respondents (55.3%) were between 31 and 40 years old. This means that universities had relatively older staff than research institutes. Generally, there were no significant difference between the respondents mean age (41 and 39years) respectively. The implication of this is that the generality of staff of universities and research institutes are young and in the active age bracket, and therefore able to face challenges associated with research activities. The table shows that, in the university system, only 14.7% of the respondents had research experience of less than five years while 43.4% of the research institutes fell in the same category. The mean work experience of the respondents was years, suggesting that the institutions studied were young, as it corroborates the findings of Ogungbaigbe (2004), who reported that a relatively inexperienced institution is one with researchers having less than five years of work experience. Madukwe et al. (2000) conducted their research in older universities all over the country, this study drew its respondents mainly from younger universities. Also, the brain drain and the retirement from service scourge in the past decade must have left behind in the systems, staff with relatively few years of research experience.

The data in Table 1 shows that about 20.4% of the research institutes staff had HND certificates, while none of the university staff was in this category. The table further shows that, about 66.2 % of the university respondents had Ph.D qualification, while only 5.9% of the research institutes staff had same qualification. This means that Universities had higher qualified manpower than research institute. This agreed with the findings of Oyedokun (2000), who reported that universities in Nigeria have higher number of qualified researchers than the agricultural research institutes. More so, the more the difference in qualification of staff of the both system, the less the level of linkage between them. The table revealed that, majority (51.5%) of university respondents had household size ranging from 6-10. while 64.5% of research Institutes staff had household size from 1-5. Universities respondents had more members in their family than their counterpart in research institutes, suggesting a higher sense of family responsibility. Majority (99%) of the university respondents were members of professional bodies while for research institutes, 61% were members of professional bodies. This indicates that majority of the respondents from both systems were members of professional bodies. The higher percentage of membership for both systems is because belonging to professional bodies is needed for assessment in promoting academic staff.

characteristics of respondents

Table 1: Socio-economic characteristics of responses.  Characteristics  Age (years)  18 (13.2)  21.30  31.40  45 (33.1)  40 (26.3)  41.50  59 (43.4)  10 (6.6)  50  Mean  Research Experience (years)  1.5  20 (14.7)  52 (34.2)  6-10  74 (54.4)  8 (5.3)  11.15  21 (15.4)  21 (15.4)  25 (21.15.4)  26 (17.1)  21 (15.4)  21 (15.4)  29  Mean  Educational Qualification  HND	Casia economic chara	acteristics of respondent	Research Institutes n=152
Age (years)   18 (13.2)   84 (55.3)	Table 1: Socio-economic	Universities n=136	102
18 (13.2)			18 (11.8)
21-30	Age (years)	18 (13.2)	
31-40		45 (33.1)	
14 (10.3)   39   39   39   39   39   39   39		59 (43.4)	
Mean       41         Research Experience (years)       66 (43.4)         1-5       20 (14.7)       52 (34.2)         6-10       74 (54.4)       8 (5.3)         11-15       21 (15.4)       26 (17.1)         >15       21 (15.4)       9         Mean       11       9         Educational Qualification       31 (20.4)         HND       -       53 (34.9)         BSc/ Btech       7 (5.1)       59 (38.8)         MSc/M.Tech       39 (28.7)       59 (38.8)         MSc/M.Tech       39 (28.7)       59 (38.8)         Marital Status       59 (5.9)         Single       7 (5.1)       28 (18.4)         Married       129 (94.9)       124 (81.6)         Household Size       -         1-5       64 (47.1)       98 (64.5)         6-10       70 (51.5)       54 (35.5)         11-15       2 (1.5)       -         Mean       5       5         Membership of Association       -         Male       117 (86.0)       124 (81.6)	41-50	14 (10.3)	
Mean       66 (43.4)         1-5       20 (14.7)       52 (34.2)         6-10       74 (54.4)       8 (5.3)         11-15       21 (15.4)       26 (17.1)         >15       21 (15.4)       26 (17.1)         >15       21 (15.4)       9         Mean       11       9         Educational Qualification       31 (20.4)         HND       53 (34.9)         BSc/ Btech       7 (5.1)       53 (34.9)         BSc/ Btech       39 (28.7)       59 (38.8)         MSc/M.Tech       39 (28.7)       9 (5.9)         PhD       90 (66.2)       9 (5.9)         Marital Status       28 (18.4)         Single       7 (5.1)       28 (18.4)         Married       129 (94.9)       124 (81.6)         Household Size       44 (47.1)       98 (64.5)         1-5       64 (47.1)       98 (64.5)         6-10       70 (51.5)       54 (35.5)         11-15       2 (1.5)       -         Mean       5       5         Member       134 (98.5)       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       60 (39.5)	>50		39
1-5 6-10 74 (54.4) 8 (5.3) 11-15 21 (15.4) 26 (17.1) 25 21 (15.4) 26 (17.1) 27 (15.4) 29  Mean Educational Qualification HND - BSc/ Btech 39 (28.7) PhD 90 (66.2) PhD  Marital Status Single 7 (5.1) Single 7 (5.1) Married 129 (94.9) Household Size 1-5 6-10 70 (51.5) 11-15 2 (1.5) Mean 5 Membership of Association Member 134 (98.5) Non-Member 2 (1.5) Gender Male 117 (86.0) 126 (17.1) 99 (17.1) 99 (17.1) 99 (18.4) 99 (19.4) 90 (66.2) 90 (5.9) 90 (60.5) 90 (60.5) 90 (60.5)	Mean	71	
1-5 6-10 74 (54.4) 8 (5.3) 11-15 21 (15.4) 26 (17.1) 25 21 (15.4) 26 (17.1) 27 (15.4) 29  Mean Educational Qualification HND - BSc/ Btech 39 (28.7) PhD 90 (66.2) PhD  Marital Status Single 7 (5.1) Single 7 (5.1) Married 129 (94.9) Household Size 1-5 6-10 70 (51.5) 11-15 2 (1.5) Mean 5 Membership of Association Member 134 (98.5) Non-Member 2 (1.5) Gender Male 117 (86.0) 126 (17.1) 99 (17.1) 99 (17.1) 99 (18.4) 99 (19.4) 90 (66.2) 90 (5.9) 90 (60.5) 90 (60.5) 90 (60.5)	Research Experience (years)	20 (14.7)	
11-15   21 (15.4)   26 (17.1)   21 (15.4)   9   11   11   11   11   11   11   11	1-5		
11-15	6-10		8 (5.3)
Section   Sect	11-15		26 (17.1)
Educational Qualification       31 (20.4)         HND       -       53 (34.9)         BSc/ Btech       7 (5.1)       59 (38.8)         MSc/M.Tech       39 (28.7)       9 (5.9)         PhD       90 (66.2)       9 (5.9)         Marital Status       28 (18.4)         Single       7 (5.1)       28 (18.4)         Married       129 (94.9)       124 (81.6)         Household Size       -       -         1-5       64 (47.1)       98 (64.5)         6-10       70 (51.5)       54 (35.5)         11-15       2 (1.5)       -         Mean       5       5         Membership of Association       -         Member       134 (98.5)       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       -         Male       117 (86.0)       124 (81.6)			9
Educational Qualification       31 (20.4)         HND       53 (34.9)         BSc/ Btech       7 (5.1)       59 (38.8)         MSc/M.Tech       39 (28.7)       59 (38.8)         Msc/M.Tech       90 (66.2)       9 (5.9)         PhD       28 (18.4)         Single       7 (5.1)       28 (18.4)         Married       129 (94.9)       124 (81.6)         Household Size       1-5       64 (47.1)       98 (64.5)         1-5       64 (47.1)       98 (64.5)       54 (35.5)         11-15       2 (1.5)       -         Mean       5       5         Membership of Association       -         Member       134 (98.5)       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       -       -         Male       117 (86.0)       124 (81.6)	Mean	11	
HND	Educational Qualification		31 (20.4)
BSc/ Btech       7 (5.1)       59 (38.8)         MSc/M.Tech       39 (28.7)       9 (5.9)         PhD       90 (66.2)       9 (5.9)         Marital Status       28 (18.4)         Single       7 (5.1)       124 (81.6)         Married       129 (94.9)       124 (81.6)         Household Size       98 (64.5)         1-5       64 (47.1)       98 (64.5)         6-10       70 (51.5)       54 (35.5)         11-15       2 (1.5)       -         Mean       5       5         Membership of Association       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       60 (39.5)         Male       117 (86.0)       124 (81.6)		-	
MSc/M.Tech       39 (28.7)       39 (5.9)         PhD       90 (66.2)       9 (5.9)         Marital Status       28 (18.4)         Single       7 (5.1)       124 (81.6)         Married       129 (94.9)       124 (81.6)         Household Size       98 (64.5)         1-5       64 (47.1)       98 (64.5)         6-10       70 (51.5)       54 (35.5)         11-15       2 (1.5)       -         Mean       5       5         Membership of Association       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       117 (86.0)       124 (81.6)	BSc/ Btech		
PhD       90 (00.2)         Marital Status       28 (18.4)         Single       7 (5.1)       124 (81.6)         Married       129 (94.9)       124 (81.6)         Household Size         1-5       64 (47.1)       98 (64.5)         6-10       70 (51.5)       54 (35.5)         11-15       2 (1.5)       -         Mean       5       5         Membership of Association       5       5         Member       134 (98.5)       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       -       -         Male       117 (86.0)       124 (81.6)			
Single       7 (5.1)       28 (18.4)         Married       129 (94.9)       124 (81.6)         Household Size       98 (64.5)         1-5       64 (47.1)       98 (64.5)         6-10       70 (51.5)       54 (35.5)         11-15       2 (1.5)       -         Mean       5       5         Membership of Association       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       Male       117 (86.0)       124 (81.6)	PhD	90 (66.2)	9 (3.9)
Single       7 (3.1)         Married       129 (94.9)         Household Size       98 (64.5)         1-5       64 (47.1)       98 (64.5)         6-10       70 (51.5)       54 (35.5)         11-15       2 (1.5)       -         Mean       5       5         Membership of Association       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       Male       117 (86.0)       124 (81.6)	Marital Status		20 (10 4)
Married       129 (94.9)       124 (81.6)         Household Size       98 (64.5)         1-5       64 (47.1)       98 (64.5)         6-10       70 (51.5)       54 (35.5)         11-15       2 (1.5)       -         Mean       5       5         Membership of Association       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       60 (39.5)         Male       117 (86.0)       124 (81.6)	Single		
1-5       64 (47.1)       98 (64.5)         6-10       70 (51.5)       54 (35.5)         11-15       2 (1.5)       -         Mean       5       5         Membership of Association       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       60 (39.5)         Male       117 (86.0)       124 (81.6)		129 (94.9)	124 (81.0)
6-10 70 (51.5) 54 (35.5)  11-15 2 (1.5) -  Mean 5 5  Membership of Association  Member 134 (98.5) 92 (60.5)  Non-Member 2 (1.5) 60 (39.5)  Gender 60 117 (86.0) 124 (81.6)	Household Size		20 (61 5)
11-15	1-5		
Mean       5       5         Membership of Association       92 (60.5)         Member       134 (98.5)       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       117 (86.0)       124 (81.6)	6-10	70 (51.5)	54 (35.5)
Membership of Association       92 (60.5)         Member       134 (98.5)       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender	11-15		-
Member       134 (98.5)       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       117 (86.0)       124 (81.6)	Mean	5	5
Member       134 (98.5)       92 (60.5)         Non-Member       2 (1.5)       60 (39.5)         Gender       117 (86.0)       124 (81.6)			
Gender         117 (86.0)         124 (81.6)		134 (98.5)	92 (60.5)
Gender         117 (86.0)         124 (81.6)	Non-Member	2 (1.5)	60 (39.5)
Male 117 (86.0) 124 (81.6)	Gender		
		117 (86.0)	124 (81.6)
	Female		

<sup>\*</sup>values in parentheses are percentages

## Sources of Funds for Technology generation:

The data in Table 2 shows that 60% of respondents from research institutes received direct government financial support for research, while only about 12% of the university respondents received from the same source. However, both the university respondents (75%) and research institutes (73.7%) indicated that their highest source of fund came from their establishments. This conform with Adams and Onuka (2006), who reported that government is the sole provider of the funds for Nigeria universities, accounting for 94%. It however, contradicts the opinion of Obayan to contribute to funding university education. Private sector sponsorship for research was quite high for research institutes (44.7%) compared to their counterpart in the universities (8.1%). The 10.3% of them used loans. The high dependent on personal funds for their research while

explained by Musa (1988), that the bulk of university research are driven by demand for publication towards career advancement. In the research institutes, only 40.8% of staff used personal funds for research while 3.3% used loans.

Table 2: Distribution of Respondents by Source of Fund for Technology Generation

Sources	Universities n=136	Research Institutes n=152
Personal fund	127 (93.4)	62 (40.8)
From Universities/research institutes	102 (75.0)	112 (73.7)
Direct government funding	*16 (11.8)	*90 (59.2)
Private sector sponsorship	11 (8.1)	68 (44.7)
Support from farmers	2 (1.5)	35 (23.0)
Loans	14 (10.3)	5 (3.3)

Values in the parentheses are the percentage\*Multiple responses.Field Survey, 2014

## Comparison of agricultural technology generating practice of Universities and Research Institutes.

Table 3 shows that a significant difference (t=8.50;P<0.05) exist in the level of farmers participation in field research trial by the universities and research institutes in generating agricultural innovations. Farmers' participation in field research trials contributes largely to orienting innovations towards sustaining farmers' interest. The results further reveal that universities and research institutes differed significantly in terms of adequate research facilities and incentives to workers (t=2.05;P<0.05);Also, research institutes differed significantly from the universities in the physical distance between technology generation (t=13.54;P<0.05). The close physical distance between the innovation generation and transfer sub-system could explain why in the research institutes system, the innovation generated were within farmers' co-finance adaptive research trials. Distance between innovation generation and transfer sub-system had been identified as a major factor influencing the quality and time of providing innovation to participating farmers (Blum, 1991; Madukwe, 1996). The table revealed that universities and research institutes also differed significantly on the practices of farmers co-finance adaptive research trial (t=3.77;P<0.05).

Table 3: T-test results showing differences in Agricultural Innovation Generating Practices

between University and Research Institution.

Innovation generating practices	Universities (max.=4)	Research Institutes	t-cal
Autonomy in technology generation	2.11 (055)	(max.=4)	
Technology generation base on field problem	3.11 (.857)	3.18 (.958)	1.07
Farmers participate in field research trial	3.38 (.731)	3.48 (.825)	1.10
Adaptive recent their research trial	3.17 (.985)	2.13 (.951)	8.50*
Adaptive research trials are located in farmers field	2.10 (.871)	1.97 (.973)	-
Extension agents participate in field research trial	3.28 (1.05)		1.23
Adequate research facilities and incentives to weekeep	- Contract of the Contract of	3.34 (.929)	0.84
Farmers co-finance adaptive research trial.	1.98 (.843)	1.73 (.942)	2.05*
* Data in parenth and	2.31 (.963)	2.76 (1.110	3 77*

in parenthesis are standard deviation \*P<0.05. Field Survey, 2014.

Factors constraining the linkage activities of the respondents Factors constraining the linkage activities on factor analysis. Four factors Were Table 4shows the factor matrix on linkage constraints base on factor analysis. Four factors Were Table 4shows the factor matrix on linkage constraints base on factor analysis. Table 4shows the factor matrix on linkage constraints which includes pressure identified: Factor one (1) were political and/or policy related constraints which includes pressure identified: Factor one (1) were political and/or policy related constraints which includes pressure identified: Factor one (1) were pointed and of party factor two (2) were organizationally from policy and its effect on value, reward and sanctions; factor two (2) were organizationally factor for a stitude related factors and factor for a stitude related factors. from policy and its effect on value, revided and institutional constraints; factor three (3) were attitude related factors, and factor four (4) were institutional constraints; factor three leaded high in factor 1. (political/ or policy) poor motivational factors. Items that loaded high in factor 1, (political/ or policy related poor motivational factors. Helis that loaded high constraints) included poor government commitment to extension (0.754), unclear delineation of function (0.702) and multiplicity of varying ideologies (0.756). Items that loaded high on factor 2 function (0.702) and multiplierty of varying later (organizational/institutional constraints) included limited qualified human resources in the agencies for linkage leadership (0.636), poor access to knowledge and information on new innovation (0.815) and low mobility of expert/ professionals (0.804). Items that loaded high in factor 3 (attitude related factors) included long administrative procedure/administrative bottleneck associated with public agencies (0.765), poor macro system linkages (0.675) and excessive organization fragmentation (0.793). Items that loaded high in factor 4 (poor motivational factors) include poor training opportunity for professionals (0.758). However, variables that were bolded in the table loaded high in more than one factor and were, as a result not considered in the process of extracted factors because they overlapped.

Table 4. Factors constraining the linkage activities of the respondents

Table 4: Factors constraining the linka	ge activitie	s of the respo	ondents		
Variables	Factor 1	Factor 2	Factor 3	Factor 4	Ran
Overlapping mandate/objectives	.580	.172	.232	.327	- Addin
Limited qualified human resources in the agencies for linkage leadership	.241	.636*	.074	.254	9 <sup>th</sup>
Lack of adequate sources of finance	.567	.490	.236	.095	-
Limited physical resources (ICT, Telephone)	.410	.517	.331	.251	-
Poor access to knowledge and information on new innovation	.158	.815*	.167	.239	1 <sup>st</sup>
Low mobility of expert/professionals	.196	.804*	.049	.125	2 <sup>nd</sup>
Poor logistics support and incentives for linkage	.369	.655	.200	.043	-
Organizational rigidities	.466	.292	.455	.156	-
Long administrative procedure/administrative bottleneck associated with public agencies	.214	.136	.765*	.041	4 <sup>th</sup>
Weak legal frame work/lack of rule for interaction/linkage	.308	.002	.770	.248	- 17
Poor macro system linkages	.278	.274	.675*	EN DESTRUCT	18
Excessive organizational fragmentation	.247	.125	.793*	.060	3 <sup>rd</sup>
Inappropriate government policy on agriculture	.597	.041	.309	.199	16
Poor/differences in orientation of	.164	.312	.261		
personnel of agencies Influence of international/donor	.450	177	119	.553	e de la
mandates	070	.590	.167	.375	
In equality in qualification and salary	34		023	.607	

TEC State

scale of staff of the agencies		in the second			
General poor attitude and low morale of extension workers	.208	.357	017	.703	-
Poor training opportunities for	.277	.054	.184	.758*	5 <sup>th</sup>
Traditional public characteristics of most extension information.	.044	.300	.243	.741	-
Poor government commitment to extension	.754*	.032	.183	.115	7 <sup>th</sup>
Wrong view of famers incapable of taking rational decision	.000	.557	.102	.395	-
Un equal status among agencies	.520	.109	.346	.330	1-
Top down decision making procedure	.678	.387	.135	.024	1-
Unclear delineation of Function	.702*	.282	.233	.074	8 <sup>th</sup>
Multiplicity of organization with varying ideologies	.756*	.190	.277	.031	6 <sup>th</sup>
Management policy	.655	.266	.408	.075	1-
Bureaucratic bottleneck	.659	.286	.399	.182	-

Extraction Method: Principal Component Analysis. Rotation Method: Varimax with Kaiser Normalization. \*Sig. Field Survey, 2014

## CONCLUSION AND RECOMMENDATIONS

Based on the findings of the study, it can be concluded that:

The mean age of the respondents for both system were almost the same. The number of Ph.D holders in the universities were more than research institutes. Universities respondents utilized their personal funds for research than their counterpart in research institutes Technology generating activities keep pace with current field practices was the major area where the universities and research institutes form greater linkages for innovation generating practice. Research institutes differed with the universities in the physical distance between technology generation and technology transfer. Poor access to knowledge and information on new innovation rank first and as such was identified as major constraints by universities respondents while limited qualified human resource in the agencies ranked least. Limited physical resources (ICT, poor motivational factor while lack of adequate source of finance rank least which was policy related factors.

#### Recommendations

Base on the findings of the study the following recommendations are giving for improving the linkages between the actors involved for better innovation development.

- The number of Ph.D holders in the universities were more than research institutes. It is recommended that scientists in research institutes endeavour to further their educational
- Considering the personal fund expended for research by universities respondents, it is recommended that they should be trained on writing research proposals to funding agencies
- It is recommended that linkage advisory council should be formed and formalized as in the case of Ethiopia, this may help in getting government fund.

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- 4. Since poor access to knowledge and information on new innovation rank first in terms of Since poor access to knowledge and internation of the street of the constraints face by the universities respondents. It is recommended that every academic constraints face by the universities respondents and allowed to attend international staffshould have internet in their various offices and allowed to attend international conference from where they will interact and cross fertilize ideas.
- 5. It is recommended that Sound innovation policy should be put in place to ensure that necessary condition exist in linking the agencies. Governing rule and regulation of the linkage council should be revised and updated regularly adapting into the context it operate.

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